

Tillicoultry Golf Club: Child Protection

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| Document Type | Policy Statement |
| Issued On | January 2013 |
| Approved By [Position in Club] | President |
| Date of Review | January 2021 |

Tillicoultry Golf Club : Safeguarding and Child Protection Policy

1. Purpose

Tillicoultry Golf Club has considered its responsibilities to the children participating in golf at our premises and within our club very carefully, and has produced the following Safeguarding and Child Protection Policy and prepared underpinning procedures in order to set out the standards we wish to uphold in providing activities for children and safeguarding the welfare of children in our care.

Tillicoultry Golf Club is affiliated to Scottish Golf. The Club recognises the policies of this Governing Body as set in out in Guidelines for Safeguarding Children in Golf.

2. Scope

- All staff contracted by **Tillicoultry Golf Club**
- Associated personnel whilst engaged with work or visits related to **Tillicoultry Golf Club**, including but not limited to the following: consultants, volunteers, contractors, programme visitors including journalists, PGA Pros, professional players, celebrities and politicians.

3. Policy Statement

Tillicoultry Golf Club acknowledges its duty of care to safeguard the welfare of all children (defined as those under 18 years) involved in golf within the club. All children have a right to protection, and have their particular needs taken into account.

Tillicoultry Golf Club will therefore endeavour to ensure the safety and protection of all children involved with the club through the Child Protection guidelines adopted by the club Council. It is the **responsibility of all adults within the club** to assist the Management Committee in this endeavour.

Tillicoultry Golf Club will:

- Promote the health and welfare of children by providing opportunities for them to take part in golf safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Safeguarding Policy and associated procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and associated procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Regularly monitor and evaluate the implementation of this Policy and associated procedures

Principles

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- The welfare of children is the primary concern.
- Child protection is everyone's responsibility.
- All children – regardless of age, gender reassignment, being married or in a civil partnership, being pregnant or on maternity leave, disability, race including colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation – have the right to protection from all forms of harm and abuse.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents to promote the welfare, health and development of children.

Tillicoultry Golf Club will work in partnership with parents to review and implement child protection and welfare procedures.

4. Prevention

Tillicoultry Golf Club responsibilities

Tillicoultry Golf Club will:

- Ensure all staff and volunteers have access to, are familiar with, and know their responsibilities within this policy.
- Design and undertake all its programmes and activities in a way that protects people from any risk of harm that may arise from their coming into contact with **Tillicoultry Golf Club**. This includes the way in which information about individuals in our programmes is gathered and communicated.
- Implement stringent safeguarding procedures when recruiting, managing and deploying staff, volunteers and associated personnel.
- Ensure staff, volunteers and associated personnel receive training on safeguarding at a level commensurate with their role in the club.
- Follow up on reports of safeguarding concerns promptly and according to due process.

Staff and volunteer responsibilities

Child safeguarding

Tillicoultry Golf Club staff, volunteers and associated personnel must not:

- Engage in sexual activity with anyone under the age of 18.
- Sexually abuse or exploit children.
- Subject a child to physical, emotional or psychological abuse, or neglect.
- Engage in any commercially exploitative activities with children including child labour or trafficking.

Additionally, **Tillicoultry Golf Club** staff, volunteers and associated personnel are obliged to:

- Contribute to creating and maintaining an environment that prevents safeguarding violations and promotes the implementation of the Safeguarding Policy
- Report any concerns or suspicions regarding safeguarding violations to the designated Safeguarding Officer, or appropriate staff member or appropriate authority in their absence in urgent cases.

5. Reporting a Concern

Tillicoultry Golf Club, The Club House, Alva Road, Tillicoultry, FK13 6BL
Tel: 01259 750124

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Tillicoultry Golf Club will ensure that safe, appropriate, accessible means of reporting safeguarding concerns are made available to staff, volunteers and the communities we work with.

Tillicoultry Golf Club will also accept complaints from external sources such as members of the public, partners and official bodies.

How to report a safeguarding concern

Staff members or volunteers who have a complaint or concern relating to safeguarding should report it immediately to the Safeguarding Officer. If the staff member or volunteer does not feel comfortable reporting to the Safeguarding Officer (e.g. if they feel that the report will not be taken seriously, or if that person is implicated in the concern) they may report to any other appropriate staff or Club Council member and Scottish Golf.

Tillicoultry Golf Club Safeguarding Officer:

CHRISTOPHER MCKENNA
JUNIOR CONVENOR/ SAFEGUARDING OFFICER
EMAIL: tillygcjuniors@gmail.com

6. Response

Tillicoultry Golf Club will follow up safeguarding reports and concerns according to this policy and procedure, and legal and statutory obligations.

Tillicoultry Golf Club will apply appropriate disciplinary measures to staff or volunteers found in breach of policy.

7. Confidentiality

It is essential that confidentiality is maintained at all stages of the process when dealing with safeguarding concerns. Information relating to the concern and subsequent case management should be shared on a need-to-know basis only and should be kept secure at all times.

GDPR and child protection

GDPR emphasises the importance of asking children for consent before sharing personal information. If a child is mature enough, they should be given the opportunity to decide whether they agree to their confidential information being shared. If a child does not have the capacity to make their own decisions, their parent or carer (unless this would put the child at risk) should be asked.

However, if you have a child protection concern, you must share information with the relevant agencies, even if you have not been given consent. GDPR does not affect this principle.

8. Review

This Policy and associated Procedures will be regularly reviewed:

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- In accordance with changes in legislation and guidance from Scottish Golf on the protection of children or following any changes within **Tillicoultry Golf Club**.
- Following any issues or concerns raised about the protection of children within **Tillicoultry Golf Club**.
- In all other circumstances, at least every three years.

Club Safeguarding Officer: **Christopher McKenna**

09/02/2021

Date: